Labor-management cooperation in the public sector: changing the workplace culture for the 21st century: an honors thesis (HONRS 499)

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Abstract:
In today's changing global economy, labor unions have found themselves under rising public scrutiny to become competitive and to reduce waste. The goal of this endeavor is to identify the characteristics of successful labor management cooperation. Special attention will be paid to the advantages and disadvantages as seen from labor and management and insight gained through the study of several successful programs. This topic is becoming increasingly important to the survival of public sector unions. In today's changing public sector marketplace of increased competition and privatization, labor-management cooperation has been the primary factor that has helped labor unions change their focus and regain their status as viable, successful, and integral parts of the labor market.
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